

Building Performance Specialist



We're growing our team, and we're in search of our next Building Performance Specialist who has a passion for improving the built environment, is located in the Southwest U.S., and is willing to travel to help coach homebuilders to improve construction quality & building performance practices nationwide.

To succeed, you must be committed to sharing your passion for and understanding of residential building practices, products, and processes. You'll be joining our existing Building Performance team, which includes 5 full-time individuals, so you'll have an experienced group supporting you through your journey. We are rooted in building science and are passionate about how homes are built. Our clients are our focus, and your role is critical in maintaining and strengthening those relationships. While our headquarters are in Pittsburgh, PA, this position will be remotely located in the Southwest area of the U.S.; preferably in Arizona, Nevada, or Utah.

What You'll Do

First and foremost, you'll bring a strong, purpose-driven work ethic, focusing on building quality and teaching others how to build better homes. You enjoy teaching and are 'at home' speaking in front of industry professionals. At IBACOS, you won't be a home inspector or HERs rater; however, you will walk active jobsites across the U.S., observing quality and consistency while educating and recommending industry best practices. Here's what you'll do for IBACOS:

- Travel (up to 40%) to jobsites across the U.S. to conduct field walks of production homebuilders' site operations to observe and assess construction quality and jobsite safety.
- Celebrate construction best practice behaviors observed on client worksites while highlighting both isolated and systemic risks.
- Document field observations using our custom digital platform.
- Share site-specific findings and recommendations with clients via live presentations and technical reports.
- Peer-review technical reports to ensure alignment across the team.
- Remain current on building codes, voluntary performance programs, and new residential product technologies.

What You'll Bring

- Based on geographical needs, this role will be based in AZ, NV, UT, CO or NM.
- Minimum of 5 years of experience working in the residential construction or closely-related industry
- Mission driven. You are here for a purpose and not just a paycheck.
- Passion for the homebuilding industry and desire to help production homebuilders deliver better homes through coaching, teaching and mentoring.
- Excellent written, presentation, and verbal communication skills. We collaborate a lot internally and externally across multiple platforms, and open communication is key to our success.
- Demonstrated ability to effectively speak in front of large (up to 30 people) groups and articulate technical information in a professional and accessible manner.
- Confidence and discipline to work independently, coupled with a desire to work as part of a team.
- Inherent accountability to yourself, your fellow team members and our clients. We do not micromanage; If it takes putting in extra time, you just do it.
- Proficiency with Microsoft 365/Office Suite (SharePoint, Outlook, Word, PowerPoint & Teams).

Additional 'Positives' (but not requirements):

- Bilingual (English and Spanish)
- Degree or license in Architecture, Engineering, Building Science or a related field.
- Experience with AutoCAD or similar 3D modeling/technical illustration software.

Opportunities for Growth

We are a small and versatile team, open to changes that position our best talents in the right places to succeed together. Looking ahead, we anticipate a number of opportunities for growth with this position as our company expands, depending on your interests, talents and the commitment you bring every day. We don't have a crystal ball, but we do prefer hiring/promoting from within.

Who We Are

IBACOS is a small business with a big impact. In pursuit of the better home, we create new products and technologies for the homes of today and tomorrow. We dream big and pursue ideas to solve the homebuilding industry's greatest challenges. To make the biggest impact, we join forces with many of the industry's most influential players - big homebuilders, global building products manufacturers, and leading government agencies. We help large, national homebuilders deliver quality construction through consulting services, training, and quality assurance software. We help the industry deliver quality construction through new product development ideation & development, consulting services, building science training, and quality assurance software. We are proud of our 30+ year history, improving hundreds of thousands of homes and the lives of the people who live in them.

Email your interest to careers@ibacos.com