

Residential Construction Consultant



We're growing our team as our impact and reach across our industry continues to expand. We're in search of our next Residential Construction Consultant who has a passion for improving the built environment, located in the Southwest U.S., and is willing to travel to help coach homebuilders to improve construction quality & building performance practices nationwide.

To succeed, you must be committed to sharing your passion for and understanding of residential building practices, products, and processes. You'll be joining our existing field team which includes 6 full-time individuals, so you'll have an experienced group supporting you through your journey. We are rooted in building science and are passionate about how homes are built. Our clients are our focus, and your role is critical in maintaining and strengthening those relationships. While our headquarters are in Pittsburgh, PA, ideally this individual will work remotely in the Southwest area of the U.S.

What You'll Do

First and foremost, you'll bring a strong, purpose-driven work ethic, focusing on building quality and teaching others how to build better homes. You enjoy teaching and are 'at home' speaking in front of industry professionals

Specifically, you will be responsible for traveling (up to 40%) to large production home builder communities and jobsites around the country. While onsite you will walk active construction sites providing in person training – highlighting industry best practices and identifying construction quality risks / issues. Following the site walk you will share your observations and recommendations by creating and delivering a 1-to-2 hour presentation. Following the field work you will score the Division using our PERFORM® score card and put together an in-depth report with the photos taken during your onsite visit. In addition, you'll:

- Be a coach to our builders year-round helping with training, risk mitigation and building science information.
- Peer-review technical reports to ensure alignment across the team.
- Remain current on building codes, voluntary performance programs, and new residential product technologies.

What You'll Bring

- Minimum of 5 years of experience working in the residential construction or closely related industry
- Mission driven. You are here for a purpose and not just a paycheck.
- Passion for the homebuilding industry and desire to help production homebuilders deliver better homes through coaching, teaching and mentoring.
- Excellent written, presentation, and verbal communication skills. We collaborate a lot internally and externally across multiple platforms, and open communication is key to our success.
- Demonstrated ability to effectively speak in front of large (up to 30 people) groups and articulate technical information in a professional and accessible manner.
- Confidence and discipline to work independently, coupled with a desire to work as part of a team.
- Inherent accountability to yourself, your fellow team members and our clients. We do not micromanage; If it takes putting in extra time, you just do it.
- Proficiency with Microsoft 365/Office Suite (SharePoint, Outlook, Word, PowerPoint & Teams).

- Based on IBACOS geographical needs, preference will be given to candidates in Central or Southern Arizona, but open to other locations in the continental U.S. for the right candidate.

Additional 'Positives' (but not requirements):

- Bilingual (English and Spanish)
- Degree or license in Construction Management, Architecture, Engineering, Building Science or a related field.
- Experience with AutoCAD or similar 3D modeling/technical illustration software.

Who We Are

IBACOS is a small business with a big impact. In pursuit of the better home, we create new products and technologies for the homes of today and tomorrow. To make the biggest impact, we join forces with many of the industry's most influential players - production homebuilders, global building products manufacturers, and leading government agencies. We help both national and large regional homebuilders deliver quality construction through consulting services, training, and quality assurance software. We help the industry deliver quality construction through new product development ideation & development, consulting services, building science training, and quality assurance software. We are proud of our 30+ year history, improving hundreds of thousands of homes and the lives of the people who live in them.

Email your interest to careers@ibacos.com